

Meeting of COBEC Ad Hoc Committee
Tuesday, May 25, 2016
Criteria of COBEC Awards

Present:

Dr. John Kemppainen
Mrs. Jane Bennett

Absent with Apologies

Dr. Eve Aird
Dr. Rick Bateman

(Dr. Deborah Reed is also a member of this Ad Hoc Committee – she tried to attend this meeting but there were some technical difficulties)

Criteria of COBEC Awards

- Actively serving as Executive Officer making substantial contribution to COBEC
- Retirement of Executive Member who has also made significant contribution
- Recognition of founding member who frequently attends COBEC Conferences; this could be a gift from the hosting institution
- Outstanding COBEC activity by one or more COBEC members
- Attendance
- Recognition for contribution of funds to COBEC
- Awarding of a COBEC scholarship(s) of varying size

Additional notes from John Kemppainen (after the meeting)

I was thinking that our rationale for recognizing individuals who have served in leadership roles for COBEC (and done well in the eyes of the membership) should be recognized because of the term-limit for office. I believe that is why Eve, Jose, Deborah Davis, Cynthia and others, received recognition because they stepped up to assume a leadership position. Yet when their term was over they still remained active in COBEC.

That is different from someone who is retiring from their institution and therefore COBEC, has done significant work representing COBEC and they are retiring. I was thinking this would be someone like Beth Moore from Viterbo who, along with Adrian, co-chaired the CFACT committee and when she retired she was recognized for her service. She never held an office per se however, did take on the responsibility or coordinating, with Adrian, the CFACT subcommittee until she retired.

The point is that we don't want to wait until someone is ready to retire to recognize them. By recognizing them after their significant service, they can enjoy being appreciated. It has always bothered me that we (speaking globally now) recognize people after they have died or are too ill to even appreciate it. So family and friends appreciate that the person is being recognized, but the person being recognized is no longer living or is clueless as to what is happening.

I teach one of the most popular classes in our graduate program in educational leadership at UNF and I use the materials from Wageman, Burruss, Nunes and Hackman along with Culver, Roberto, Senge and Heifetz... It is recommended that even leaders be recognized for good work. The reaction I receive from my graduate students in class is an overwhelming "yes" and they go on to say that they believe that it is something that is very often missed in our professional worlds. I take a page out of the works of Tom Peters when he says that he believes that good leaders are democratic in approach but not shy to express what they feel and he differs from Jim Collins who believes that your more effective leaders are more humble and modest. We have a unique consortium with a lot of talent and vision. We need to continue to cultivate that and just because someone has served a term of office does not mean that they are done. They are recognized and we move on.

Jane Bennett
June 8, 2016